

Del Mar Union School District



2019 Part-Time Employee Medical Rate & Plan Election Form

IF YOU ARE WAIVING:

You must complete the waiver form and return to Human Resources.

Effective January 1, 2019, part-time eligible employees may choose between the same two Anthem and Kaiser HMOs. Your choices are listed below. Please make your choice by checking the box and initialing under the plan you wish to enroll in or add/delete dependents.

Per IRS Section 125, your health and welfare premiums will be deducted from your pay on a pre-tax basis. These premiums will be deducted from your regular compensation to pay your required contribution that you have elected, and will continue for each succeeding period until this agreement is amended or terminated. This election cannot be modified or terminated unless there is a change in family status or spouse's employment.

Employee Out of Pocket Contributions Deducted September-June (10thly Rates):

Individual/Family Deductible(s):
Out of Pocket Maximum (OOP):
Doctor Visits:
Hospital:
Rx Out of Pocket Maximum:
Rx:

Kaiser HMO
No Deductible
\$1,500/\$3,000
\$15 co-pay
No co-pay
Included in Medical OOP
\$5/ \$20

Anthem Select HMO Non- Scripps Clinic Network Low Rx (9/35)
No Deductible
\$1,000 / \$2,000
\$10 co-pay
No co-pay
\$1,500/\$2,500
\$9 / \$35

Monthly Employee Contribution:

Employee Only
 Plus 1 Dependent
 Plus 2 or More Dependents

Plan # 225543-1024

<input type="checkbox"/>	\$220.32
<input type="checkbox"/>	\$942.72
<input type="checkbox"/>	\$1,375.92

Initial

Plan # 57ANHA

<input type="checkbox"/>	\$213.84
<input type="checkbox"/>	\$931.44
<input type="checkbox"/>	\$1,362.24

Initial

 PRINT YOUR NAME CLEARLY

 SIGNATURE

 DATE

NEW-HIRES DUE DATE: Please submit your enrollment selection by the 10th of the month.

This form must be returned with your medical enrollment form/change form and required dependent documentation to Human Resources.

Questions, call Marco Guajardo, Benefits, at 858-523-6192 or refer to District Benefits page on the Intranet