

Del Mar Union School District  
 Medical Plan Options for eligible Part Time Benefits Eligible Employees  
 Effective January 1, 2019

SISC (Self-Insured Schools of California)	
KAISER	
Kaiser HMO	Anthem Select HMO Premier Narrow Network, Low Rx (9/35)

Benefits	Member Responsibility:	
Office Visit	\$15 copay	\$10 copay
Specialist Visit	\$15 copay	\$10 copay
Preventive Care	100% covered	100% covered
Inpatient Hospitalization	100% covered	100% covered
Outpatient Surgery	\$15 copay	100% covered
X-Ray & Laboratory	100% covered	100%, \$100 complex radiology
Urgent Care	\$15 copay	\$10 copay (from your primary care group)
Emergency Room	\$100 copay (waived if admitted)	\$100 copay (waived if admitted)
Chiropractic Services (All HMO plans will combine chiropractic & acupuncture thru ASH)	\$10 copay, up to 30 visits per calendar year	\$10 copay, up to 30 visits per calendar year
Prescriptions	Kaiser Pharmacy Only	
Retail-Network (Other than Costco)	\$5 generic \$20 brand 30 day supply	\$9 generic \$35 brand 30 day supply
Costco Walk-In		\$0 generic, up to a 90 day supply \$35 brand, 30 day supply; \$90 brand for 90 day supply
Mail Order (Provided by Costco)		\$0 generic/\$90 brand, 90 day supply
Annual Deductible	n/a	n/a
Medical Out-of-Pocket Maximum	\$1,500 indiv/\$3,000 family	\$1,000 indiv/\$2,000 family
Rx Out-of-Pocket Maximum	Included in medical Out-of-Pocket Maximum	\$2,500 indiv/\$3,500 family

\* This is a brief description of each plan. Any variances from the master policy; the master policy will

2019 Employee Cost - Total TEN MONTHLY Payroll Deductions		
<b>Employee Only</b>	<b>\$220.32</b>	<b>\$213.84</b>
<b>Plus 1 Dependent</b>	<b>\$942.72</b>	<b>\$931.44</b>
<b>Plus 2 or More Dependents</b>	<b>\$1,375.92</b>	<b>\$1,362.24</b>