

DEL MAR UNION SCHOOL DISTRICT GROUP 1 - REGULAR CLASSIFIED

CLASSIFIED SALARY SCHEDULE: Effective July 1, 2019

ADOPTED BY BOARD OF TRUSTEES - June 26, 2019

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL @ 5%	ANNUAL @ 10%	ANNUAL @ 15%
	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
1	\$25,298.14	\$26,557.96	\$27,883.86	\$29,275.80	\$30,743.46	\$32,283.61	\$33,893.04	\$35,587.86	\$37,367.25	\$39,146.65	\$40,926.04
	2,108.18	2,213.16	2,323.66	2,439.65	2,561.96	2,690.30	2,824.42	2,965.66	3,113.94	3,262.22	3,410.50
	12.16	12.77	13.41	14.07	14.78	15.52	16.29	17.11	17.97	18.82	19.68
2	\$25,930.05	\$27,221.72	\$28,582.27	\$30,008.03	\$31,511.51	\$33,089.13	\$34,742.05	\$36,477.14	\$38,301.00	\$40,124.85	\$41,948.71
	2,160.84	2,268.48	2,381.86	2,500.67	2,625.96	2,757.43	2,895.17	3,039.76	3,191.75	3,343.74	3,495.73
	12.47	13.09	13.74	14.43	15.15	15.91	16.70	17.54	18.41	19.29	20.17
3	\$26,577.67	\$27,901.59	\$29,297.15	\$30,757.95	\$32,299.72	\$33,915.18	\$35,610.41	\$37,389.06	\$39,258.51	\$41,127.97	\$42,997.42
	2,214.81	2,325.13	2,441.43	2,563.16	2,691.64	2,826.27	2,967.53	3,115.76	3,271.54	3,427.33	3,583.12
	12.78	13.41	14.09	14.79	15.53	16.31	17.12	17.98	18.87	19.77	20.67
4	\$27,241.22	\$28,599.16	\$30,030.77	\$31,527.83	\$33,108.46	\$34,764.57	\$36,502.03	\$38,325.01	\$40,241.26	\$42,157.51	\$44,073.76
	2,270.10	2,383.26	2,502.56	2,627.32	2,759.04	2,897.05	3,041.84	3,193.75	3,353.44	3,513.13	3,672.81
	13.10	13.75	14.44	15.16	15.92	16.71	17.55	18.43	19.35	20.27	21.19
5	\$27,920.99	\$29,312.85	\$30,782.12	\$32,317.45	\$33,936.54	\$35,635.27	\$37,413.35	\$39,283.98	\$41,248.18	\$43,212.38	\$45,176.58
	2,326.75	2,442.74	2,565.18	2,693.12	2,828.05	2,969.61	3,117.78	3,273.67	3,437.35	3,601.03	3,764.71
	13.42	14.09	14.80	15.54	16.32	17.13	17.99	18.89	19.83	20.78	21.72
6	\$33,685.64	\$33,685.64	\$33,685.64	\$33,685.64	\$34,785.55	\$36,524.65	\$38,347.56	\$40,265.90	\$42,279.20	\$44,292.49	\$46,305.79
	2,807.14	2,807.14	2,807.14	2,807.14	2,898.80	3,043.72	3,195.63	3,355.49	3,523.27	3,691.04	3,858.82
	16.20	16.20	16.20	16.20	16.72	17.56	18.44	19.36	20.33	21.29	22.26
7	\$29,332.97	\$30,796.82	\$32,340.41	\$33,955.97	\$35,653.91	\$37,436.50	\$39,306.12	\$41,274.40	\$43,338.12	\$45,401.84	\$47,465.56
	2,444.41	2,566.40	2,695.03	2,829.66	2,971.16	3,119.71	3,275.51	3,439.53	3,611.51	3,783.49	3,955.46
	14.10	14.81	15.55	16.32	17.14	18.00	18.90	19.84	20.84	21.83	22.82
8	\$30,066.82	\$31,566.74	\$33,149.15	\$34,803.40	\$36,544.79	\$38,373.34	\$40,290.58	\$42,307.50	\$44,422.88	\$46,538.25	\$48,653.63
	2,505.57	2,630.56	2,762.43	2,900.28	3,045.40	3,197.78	3,357.55	3,525.63	3,701.91	3,878.19	4,054.47
	14.46	15.18	15.94	16.73	17.57	18.45	19.37	20.34	21.36	22.37	23.39
9	\$30,817.57	\$32,355.92	\$33,976.39	\$35,673.24	\$37,458.26	\$39,330.78	\$41,297.38	\$43,363.21	\$45,531.37	\$47,699.53	\$49,867.69
	2,568.13	2,696.33	2,831.37	2,972.77	3,121.52	3,277.57	3,441.45	3,613.60	3,794.28	3,974.96	4,155.64
	14.82	15.56	16.33	17.15	18.01	18.91	19.85	20.85	21.89	22.93	23.97
10	\$31,587.64	\$33,164.82	\$34,824.30	\$36,565.06	\$38,394.28	\$40,315.13	\$42,328.43	\$44,445.42	\$46,667.69	\$48,889.96	\$51,112.23
	2,632.30	2,763.74	2,902.03	3,047.09	3,199.52	3,359.59	3,527.37	3,703.79	3,888.97	4,074.16	4,259.35
	15.19	15.94	16.74	17.58	18.46	19.38	20.35	21.37	22.44	23.50	24.57
11	\$32,376.64	\$33,993.94	\$35,693.77	\$37,480.40	\$39,355.47	\$41,321.54	\$43,386.88	\$45,556.95	\$47,834.80	\$50,112.65	\$52,390.49
	2,698.05	2,832.83	2,974.48	3,123.37	3,279.62	3,443.46	3,615.57	3,796.41	3,986.23	4,176.05	4,365.87
	15.57	16.34	17.16	18.02	18.92	19.87	20.86	21.90	23.00	24.09	25.19
12	\$33,185.79	\$34,843.79	\$36,586.71	\$38,416.84	\$40,338.40	\$42,354.21	\$44,471.11	\$46,695.89	\$49,030.68	\$51,365.48	\$53,700.27
	2,765.48	2,903.65	3,048.89	3,201.40	3,361.53	3,529.52	3,705.93	3,891.32	4,085.89	4,280.46	4,475.02
	15.95	16.75	17.59	18.47	19.39	20.36	21.38	22.45	23.57	24.69	25.82
13	\$34,013.86	\$35,714.87	\$37,500.15	\$39,377.00	\$41,347.31	\$43,414.28	\$45,582.74	\$47,865.57	\$50,258.85	\$52,652.13	\$55,045.41
	2,834.49	2,976.24	3,125.01	3,281.42	3,445.61	3,617.86	3,798.56	3,988.80	4,188.24	4,387.68	4,587.12
	16.35	17.17	18.03	18.93	19.88	20.87	21.91	23.01	24.16	25.31	26.46
14	\$34,864.50	\$36,607.75	\$38,437.65	\$40,362.96	\$42,381.60	\$44,500.12	\$46,723.35	\$49,064.59	\$51,517.82	\$53,971.05	\$56,424.28
	2,905.38	3,050.65	3,203.14	3,363.58	3,531.80	3,708.34	3,893.61	4,088.72	4,293.15	4,497.59	4,702.02
	16.76	17.60	18.48	19.41	20.38	21.39	22.46	23.59	24.77	25.95	27.13
15	\$35,737.78	\$37,522.95	\$39,398.59	\$41,370.11	\$43,443.02	\$45,612.28	\$47,891.36	\$50,291.22	\$52,805.78	\$55,320.34	\$57,834.90
	2,978.15	3,126.91	3,283.22	3,447.51	3,620.25	3,801.02	3,990.95	4,190.94	4,400.48	4,610.03	4,819.58
	17.18	18.04	18.94	19.89	20.89	21.93	23.02	24.18	25.39	26.60	27.81
16	\$36,629.48	\$38,461.04	\$40,383.52	\$42,405.78	\$44,527.51	\$46,755.58	\$49,086.75	\$51,548.51	\$54,125.94	\$56,703.36	\$59,280.79
	3,052.46	3,205.09	3,365.29	3,533.82	3,710.63	3,896.30	4,090.56	4,295.71	4,510.49	4,725.28	4,940.07
	17.61	18.49	19.42	20.39	21.41	22.48	23.60	24.78	26.02	27.26	28.50
17	\$37,545.21	\$39,422.48	\$41,393.11	\$43,464.22	\$45,639.11	\$47,923.57	\$50,316.14	\$52,837.21	\$55,479.07	\$58,120.93	\$60,762.79
	3,128.77	3,285.21	3,449.43	3,622.02	3,803.26	3,993.63	4,193.01	4,403.10	4,623.26	4,843.41	5,063.57
	18.05	18.95	19.90	20.90	21.94	23.04	24.19	25.40	26.67	27.94	29.21
18	\$38,483.85	\$40,407.67	\$42,429.53	\$44,549.05	\$46,778.13	\$49,122.19	\$51,574.19	\$54,158.15	\$56,866.06	\$59,573.97	\$62,281.87
	3,206.99	3,367.31	3,535.79	3,712.42	3,898.18	4,093.52	4,297.85	4,513.18	4,738.84	4,964.50	5,190.16
	18.50	19.43	20.40	21.42	22.49	23.62	24.80	26.04	27.34	28.64	29.94

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	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY	MONTHLY HOURLY
19	\$39,445.93 3,287.16 18.96	\$41,418.20 3,451.52 19.91	\$43,490.25 3,624.19 20.91	\$45,663.28 3,805.27 21.95	\$47,947.58 3,995.63 23.05	\$50,347.84 4,195.65 24.21	\$52,863.02 4,405.25 25.41	\$55,512.11 4,626.01 26.69	\$58,287.72 4,857.31 28.02	\$61,063.32 5,088.61 29.36	\$63,838.93 5,319.91 30.69
20	\$40,433.84 3,369.49 19.44	\$42,453.65 3,537.80 20.41	\$44,577.44 3,714.79 21.43	\$46,803.98 3,900.33 22.50	\$49,146.35 4,095.53 23.63	\$51,606.41 4,300.53 24.81	\$54,185.68 4,515.47 26.05	\$56,899.91 4,741.66 27.36	\$59,744.91 4,978.74 28.72	\$62,589.90 5,215.83 30.09	\$65,434.90 5,452.91 31.46
21	\$41,443.97 3,453.66 19.92	\$43,515.01 3,626.25 20.92	\$45,693.91 3,807.83 21.97	\$47,974.07 3,997.84 23.06	\$50,375.00 4,197.92 24.22	\$52,895.23 4,407.94 25.43	\$55,538.95 4,628.25 26.70	\$58,322.41 4,860.20 28.04	\$61,238.53 5,103.21 29.44	\$64,154.65 5,346.22 30.84	\$67,070.77 5,589.23 32.25
22	\$42,479.88 3,539.99 20.42	\$44,602.89 3,716.91 21.44	\$46,836.13 3,903.01 22.52	\$49,173.12 4,097.76 23.64	\$51,634.38 4,302.87 24.82	\$54,219.51 4,518.29 26.07	\$56,926.06 4,743.84 27.37	\$59,780.47 4,981.71 28.74	\$62,769.49 5,230.79 30.18	\$65,758.52 5,479.88 31.61	\$68,747.54 5,728.96 33.05
23	\$43,539.93 3,628.33 20.93	\$45,719.67 3,809.97 21.98	\$48,007.34 4,000.61 23.08	\$50,402.43 4,200.20 24.23	\$52,925.23 4,410.44 25.44	\$55,576.02 4,631.34 26.72	\$58,351.83 4,862.65 28.05	\$61,274.97 5,106.25 29.46	\$64,338.72 5,361.56 30.93	\$67,402.47 5,616.87 32.41	\$70,466.22 5,872.18 33.88
24	\$44,626.39 3,718.87 21.45	\$46,861.90 3,905.16 22.53	\$49,207.56 4,100.63 23.66	\$51,662.50 4,305.21 24.84	\$54,250.12 4,520.84 26.08	\$56,962.70 4,746.89 27.39	\$59,811.42 4,984.29 28.76	\$62,806.86 5,233.91 30.20	\$65,947.20 5,495.60 31.71	\$69,087.55 5,757.30 33.22	\$72,227.89 6,018.99 34.72
25	\$45,743.86 3,811.99 21.99	\$48,034.08 4,002.84 23.09	\$50,438.41 4,203.20 24.25	\$52,956.45 4,413.04 25.46	\$55,603.99 4,633.67 26.73	\$58,386.85 4,865.57 28.07	\$61,303.74 5,108.65 29.47	\$64,374.60 5,364.55 30.95	\$67,593.33 5,632.78 32.50	\$70,812.06 5,901.01 34.04	\$74,030.79 6,169.23 35.59
26	\$46,889.32 3,907.44 22.54	\$49,233.66 4,102.81 23.67	\$51,697.24 4,308.10 24.85	\$54,280.36 4,523.36 26.10	\$56,995.93 4,749.66 27.40	\$59,844.84 4,987.07 28.77	\$62,836.34 5,236.36 30.21	\$65,983.31 5,498.61 31.72	\$69,282.48 5,773.54 33.31	\$72,581.64 6,048.47 34.90	\$75,880.81 6,323.40 36.48
27	\$48,063.73 4,005.31 23.11	\$50,466.81 4,205.57 24.26	\$52,988.67 4,415.72 25.48	\$55,637.37 4,636.45 26.75	\$58,423.42 4,868.62 28.09	\$61,343.52 5,111.96 29.49	\$64,408.92 5,367.41 30.97	\$67,631.41 5,635.95 32.52	\$71,012.98 5,917.75 34.14	\$74,394.55 6,199.55 35.77	\$77,776.12 6,481.34 37.39
28	\$49,265.58 4,105.47 23.69	\$51,726.64 4,310.55 24.87	\$54,315.87 4,526.32 26.11	\$57,028.76 4,752.40 27.42	\$59,881.41 4,990.12 28.79	\$62,875.64 5,239.64 30.23	\$66,021.99 5,501.83 31.74	\$69,319.06 5,776.59 33.33	\$72,785.01 6,065.42 34.99	\$76,250.97 6,354.25 36.66	\$79,716.92 6,643.08 38.33
29	\$50,499.63 4,208.30 24.28	\$53,022.21 4,418.52 25.49	\$55,671.05 4,639.25 26.76	\$58,456.54 4,871.38 28.10	\$61,377.37 5,114.78 29.51	\$64,450.62 5,370.89 30.99	\$67,669.26 5,639.11 32.53	\$71,050.20 5,920.85 34.16	\$74,602.71 6,216.89 35.87	\$78,155.22 6,512.94 37.57	\$81,707.73 6,808.98 39.28
30	\$51,761.08 4,313.42 24.89	\$54,348.39 4,529.03 26.13	\$57,064.60 4,755.38 27.43	\$59,915.14 4,992.93 28.81	\$62,914.70 5,242.89 30.25	\$66,062.26 5,505.19 31.76	\$69,366.50 5,780.54 33.35	\$72,829.99 6,069.17 35.01	\$76,471.49 6,372.62 36.77	\$80,112.99 6,676.08 38.52	\$83,754.49 6,979.54 40.27
31	\$53,052.71 4,421.06 25.51	\$55,708.12 4,642.34 26.78	\$58,493.58 4,874.47 28.12	\$61,415.79 5,117.98 29.53	\$64,484.64 5,373.72 31.00	\$67,710.59 5,642.55 32.55	\$71,099.97 5,925.00 34.18	\$74,650.70 6,220.89 35.89	\$78,383.24 6,531.94 37.68	\$82,115.77 6,842.98 39.48	\$85,848.31 7,154.03 41.27
32	\$54,378.99 4,531.58 26.14	\$57,098.21 4,758.18 27.45	\$59,954.81 4,996.23 28.82	\$62,949.73 5,245.81 30.26	\$66,099.73 5,508.31 31.78	\$69,400.22 5,783.35 33.37	\$72,874.34 6,072.86 35.04	\$76,516.29 6,376.36 36.79	\$80,342.10 6,695.18 38.63	\$84,167.92 7,013.99 40.47	\$87,993.73 7,332.81 42.30
33	\$55,740.33 4,645.03 26.80	\$58,525.82 4,877.15 28.14	\$61,453.08 5,121.09 29.54	\$64,525.33 5,377.11 31.02	\$67,752.25 5,646.02 32.57	\$71,137.03 5,928.09 34.20	\$74,697.44 6,224.79 35.91	\$78,428.60 6,535.72 37.71	\$82,350.03 6,862.50 39.59	\$86,271.46 7,189.29 41.48	\$90,192.89 7,516.07 43.36
34	\$57,133.84 4,761.15 27.47	\$59,988.96 4,999.08 28.84	\$62,989.41 5,249.12 30.28	\$66,138.46 5,511.54 31.80	\$69,446.04 5,787.17 33.39	\$72,915.45 6,076.29 35.06	\$76,564.86 6,380.41 36.81	\$80,389.31 6,699.11 38.65	\$84,408.78 7,034.06 40.58	\$88,428.24 7,369.02 42.51	\$92,447.71 7,703.98 44.45
35	\$58,562.86 4,880.24 28.16	\$61,490.13 5,124.18 29.56	\$64,563.99 5,380.33 31.04	\$67,792.52 5,649.38 32.59	\$71,183.74 5,931.98 34.22	\$74,741.94 6,228.50 35.93	\$78,478.53 6,539.88 37.73	\$82,403.03 6,866.92 39.62	\$86,523.18 7,210.27 41.60	\$90,643.33 7,553.61 43.58	\$94,763.48 7,896.96 45.56
36	\$60,026.94 5,002.25 28.86	\$63,027.39 5,252.28 30.30	\$66,178.09 5,514.84 31.82	\$69,487.34 5,790.61 33.41	\$72,963.34 6,080.28 35.08	\$76,610.49 6,384.21 36.83	\$80,440.50 6,703.38 38.67	\$84,463.10 7,038.59 40.61	\$88,686.26 7,390.52 42.64	\$92,909.41 7,742.45 44.67	\$97,132.57 8,094.38 46.70
37	\$61,527.61 5,127.30 29.58	\$64,603.07 5,383.59 31.06	\$67,832.54 5,652.71 32.61	\$71,224.51 5,935.38 34.24	\$74,787.43 6,232.29 35.96	\$78,525.75 6,543.81 37.75	\$82,451.51 6,870.96 39.64	\$86,574.68 7,214.56 41.62	\$90,903.41 7,575.28 43.70	\$95,232.15 7,936.01 45.78	\$99,560.88 8,296.74 47.87
38	\$62,145.97 5,178.83 29.88	\$65,253.52 5,437.79 31.37	\$68,515.86 5,709.66 32.94	\$71,940.95 5,995.08 34.59	\$75,539.24 6,294.94 36.32	\$79,314.96 6,609.58 38.13	\$83,281.04 6,940.09 40.04	\$87,445.57 7,287.13 42.04	\$91,817.85 7,651.49 44.14	\$96,190.13 8,015.84 46.25	\$100,562.41 8,380.20 48.35

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39	\$63,789.86 5,315.82 30.67	\$66,979.66 5,581.64 32.20	\$70,328.32 5,860.69 33.81	\$73,844.73 6,153.73 35.50	\$77,536.97 6,461.41 37.28	\$81,413.81 6,784.48 39.14	\$85,484.51 7,123.71 41.10	\$89,758.74 7,479.90 43.15	\$94,246.68 7,853.89 45.31	\$98,734.61 8,227.88 47.47	\$103,222.55 8,601.88 49.63
40	\$65,384.60 5,448.72 31.43	\$68,654.15 5,721.18 33.01	\$72,086.51 6,007.21 34.66	\$75,690.84 6,307.57 36.39	\$79,475.40 6,622.95 38.21	\$83,449.15 6,954.10 40.12	\$87,621.62 7,301.80 42.13	\$92,002.70 7,666.89 44.23	\$96,602.84 8,050.24 46.44	\$101,202.97 8,433.58 48.66	\$105,803.11 8,816.93 50.87
41	\$67,913.33 5,659.44 32.65	\$71,309.41 5,942.45 34.28	\$74,874.74 6,239.56 36.00	\$78,618.69 6,551.56 37.80	\$82,549.63 6,879.14 39.69	\$86,677.11 7,223.09 41.67	\$91,010.80 7,584.23 43.76	\$95,561.63 7,963.47 45.94	\$100,339.71 8,361.64 48.24	\$105,117.79 8,759.82 50.54	\$109,895.87 9,157.99 52.83
42	\$69,611.18 5,800.93 33.47	\$73,092.14 6,091.01 35.14	\$76,746.62 6,395.55 36.90	\$80,584.17 6,715.35 38.74	\$84,613.37 7,051.11 40.68	\$88,844.05 7,403.67 42.71	\$93,286.05 7,773.84 44.85	\$97,950.65 8,162.55 47.09	\$102,848.18 8,570.68 49.45	\$107,745.72 8,978.81 51.80	\$112,643.25 9,386.94 54.16
43	\$71,351.46 5,945.96 34.30	\$74,919.45 6,243.29 36.02	\$78,665.28 6,555.44 37.82	\$82,598.75 6,883.23 39.71	\$86,728.70 7,227.39 41.70	\$91,065.15 7,588.76 43.78	\$95,618.21 7,968.18 45.97	\$100,399.42 8,366.62 48.27	\$105,419.39 8,784.95 50.68	\$110,439.36 9,203.28 53.10	\$115,459.33 9,621.61 55.51
44	\$73,135.23 6,094.60 35.16	\$76,792.43 6,399.37 36.92	\$80,631.92 6,719.33 38.77	\$84,663.73 7,055.31 40.70	\$88,896.92 7,408.08 42.74	\$93,341.77 7,778.48 44.88	\$98,008.67 8,167.39 47.12	\$102,909.41 8,575.78 49.48	\$108,054.88 9,004.57 51.95	\$113,200.35 9,433.36 54.42	\$118,345.82 9,862.15 56.90
45	\$74,963.63 6,246.97 36.04	\$78,712.26 6,559.36 37.84	\$82,647.72 6,887.31 39.73	\$86,780.33 7,231.69 41.72	\$91,119.34 7,593.28 43.81	\$95,675.32 7,972.94 46.00	\$100,458.88 8,371.57 48.30	\$105,482.16 8,790.18 50.71	\$110,756.27 9,229.69 53.25	\$116,030.38 9,669.20 55.78	\$121,304.48 10,108.71 58.32
46	\$76,837.71 6,403.14 36.94	\$80,680.04 6,723.34 38.79	\$84,713.91 7,059.49 40.73	\$88,949.84 7,412.49 42.76	\$93,397.33 7,783.11 44.90	\$98,067.20 8,172.27 47.15	\$102,970.36 8,580.86 49.50	\$108,119.20 9,009.93 51.98	\$113,525.16 9,460.43 54.58	\$118,931.12 9,910.93 57.18	\$124,337.08 10,361.42 59.78
47	\$78,758.65 6,563.22 37.86	\$82,697.05 6,891.42 39.76	\$86,831.76 7,235.98 41.75	\$91,173.58 7,597.80 43.83	\$95,731.17 7,977.60 46.02	\$100,518.88 8,376.57 48.33	\$105,544.61 8,795.38 50.74	\$110,822.18 9,235.18 53.28	\$116,363.29 9,696.94 55.94	\$121,904.40 10,158.70 58.61	\$127,445.51 10,620.46 61.27
48	\$80,727.62 6,727.30 38.81	\$84,764.49 7,063.71 40.75	\$89,002.55 7,416.88 42.79	\$93,452.92 7,787.74 44.93	\$98,125.56 8,177.13 47.18	\$103,031.85 8,585.99 49.53	\$108,183.23 9,015.27 52.01	\$113,592.75 9,466.06 54.61	\$119,272.39 9,939.37 57.34	\$124,952.03 10,412.67 60.07	\$130,631.66 10,885.97 62.80
49	\$82,745.82 6,895.49 39.78	\$86,883.59 7,240.30 41.77	\$91,227.62 7,602.30 43.86	\$95,789.24 7,982.44 46.05	\$100,578.71 8,381.56 48.36	\$105,607.65 8,800.64 50.77	\$110,887.81 9,240.65 53.31	\$116,432.55 9,702.71 55.98	\$122,254.18 10,187.85 58.78	\$128,075.81 10,672.98 61.57	\$133,897.43 11,158.12 64.37
50	\$84,814.46 7,067.87 40.78	\$89,055.69 7,421.31 42.82	\$93,508.30 7,792.36 44.96	\$98,183.98 8,182.00 47.20	\$103,093.17 8,591.10 49.56	\$108,247.84 9,020.65 52.04	\$113,660.01 9,471.67 54.64	\$119,343.38 9,945.28 57.38	\$125,310.55 10,442.55 60.25	\$131,277.72 10,939.81 63.11	\$137,244.89 11,437.07 65.98
51	\$86,934.82 7,244.57 41.80	\$91,282.08 7,606.84 43.89	\$95,847.94 7,987.33 46.08	\$100,638.59 8,386.55 48.38	\$105,670.51 8,805.88 50.80	\$110,954.04 9,246.17 53.34	\$116,501.50 9,708.46 56.01	\$122,327.43 10,193.95 58.81	\$128,443.80 10,703.65 61.75	\$134,560.17 11,213.35 64.69	\$140,676.54 11,723.05 67.63
52	\$89,108.19 7,425.68 42.84	\$93,564.14 7,797.01 44.98	\$98,244.13 8,187.01 47.23	\$103,154.56 8,596.21 49.59	\$108,312.27 9,026.02 52.07	\$113,727.89 9,477.32 54.68	\$119,412.96 9,951.08 57.41	\$125,385.61 10,448.80 60.28	\$131,654.89 10,971.24 63.30	\$137,924.17 11,493.68 66.31	\$144,193.45 12,016.12 69.32

DEL MAR UNION SCHOOL DISTRICT GROUP 1 - REGULAR CLASSIFIED

<u>RANGE</u>	<u>BARGAINING UNIT CLASSIFICATION</u>	<u>RANGE</u>	<u>BARGAINING UNIT CLASSIFICATION</u>
6	Noon Duty Supervisor (on FTE)	24	Human Resources Multi-Media Technician
10	Instructional Aide - Combo Support, Student Support		Payroll Technician & Office Assistant, Business Services
12	Early Childhood Instructional Assistant	26	Accounting Technician
	Special Education Aide I		Administrative Assistant, Business Services
14	Child Nutrition Services Assistant		Administrative Assistant, District Office
	Early Childhood Associate Teacher		Human Resources Benefits Specialist
16	Custodian/Night Custodian		School Administrative Assistant
	Health Aide Technician		Substitute Consortium Coordinator
	Volunteer Coordinator (on FTE)	29	Administrative Assistant, Technology
17	Early Childhood Lead Teacher	30	Maintenance Worker III
18	Behavior Support Interventionist	32	Accounting Specialist, Early Childhood/After School Programs
	Special Education Aide II		Office Manager, Maintenance, Operations & Facilities
21	Office Assistant, ECDC		Office Manager, Technology
	Office Assistant, Early Childhood/After School Programs		Program Assistant, Curriculum and Instruction
	Human Resources Assistant		Program Assistant, Early Childhood/After School Programs
	Library Media Specialist		Program Assistant, Pupil Services
	School Plant Manager	38	Technology Systems Specialist
	School Office Assistant	39	Licensed Vocational Nurse
22	ABA/Behavior Specialist Assistant	40	Payroll/Benefits Supervisor
23	After School Programs Assistant Manager	41	Business Services & Purchasing Supervisor
	Early Childhood Site Supervisor		Senior System Analyst/Programmer
	Maintenance Worker I	43	IT Network Analyst
	Warehouse Worker		IT Operations Coordinator
		51	Occupational Therapist
		52	Autism/Behavior Specialist

Salary Rules

* *Longevity Increase after the following years of service:*

- 10 years of service - 5% Increase
- 15 years of service - 10% Increase
- 20 years of service - 15% Increase

Vacation is based upon a 12 month year:

- 6 days - 6 months of service
- 12 days - 1 through 5 years of service - 1 day per month
- 15 days - 6 through 10 years of service - 1.25 days per month
- 18 days - 11 through 21 years of service - 1.5 days per month

- 1) Initial placement: Experience credit of two years may be applied at the time of employment. Such experience credit must relate to assignment in Del Mar. The Board of Trustees may grant additional years of experience credit upon the recommendation of the Superintendent.
- 2) Experience increments relate to length of service.
- 3) Range placement relates to job assignment exclusively.
- 4) Experience increments are earned annually and are effective on July 1. In order to qualify for an experience increment, an employee must have service in paid status in a position in the classified service for at least 75% of the required days of service in the job assignment. Vacation and holiday periods are excluded from this calculation.
- 5) Salary ranges are assigned to job assignments. If an employee is reclassified into a different salary range during the year, the employee remains in the currently assigned experience column. If a range change is to become effective in an ensuing year, the employee will move to the next appropriate experience column, except that no employee may advance more than a single experience column in any single year.
- 6) Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their eleventh, sixteenth, and twenty-first year of service at the District.
- 7) Range placement is made by the Board of Trustees upon recommendation of the Superintendent.