## MEMORANDUM OF UNDERSTANDING BETWEEN DEL MAR UNION SCHOOL DISTRICT AND

## **DEL MAR CALIFORNIA TEACHERS ASSOCIATION**

## **2021-2022 CLASS SIZES**

The Del Mar Union School District ("District") and Del Mar California Teachers Association ("DMCTA") enter into this Memorandum of Understanding ("MOU") regarding class sizes for the 2021-2022 school year.

- a. **Effect on Collective Bargaining Agreement.** Unless otherwise effected below, all terms of the DMCTA collective bargaining agreement ("CBA") shall remain unchanged.
- b. **Class sizes**: For the duration of the 2021-22 school year "In-Person" classes will be staffed at the regularly contracted class size with a maximum of 22 students in grades K-3<sup>rd</sup>. For grades 4<sup>th</sup>-6<sup>th</sup> there will be a maximum class size of 25 students, except in cases where exceeding the maximum is necessary to keep families together; in which case class size will be allowed to go up to 26, only if that student is enrolled by the first day of school. After the first day of school, classes in grades 4<sup>th</sup> 6<sup>th</sup> will be hard capped at 25.
  - i. When enrollment in any K-3<sup>rd</sup> grade class exceeds the maximum class size, the unit member will be compensated as per the DMCTA collective bargaining agreement (Article 18.4).
  - ii. When enrollment in any 4<sup>th</sup>-6<sup>th</sup> grade class exceeds the maximum class size (*prior to the first day of school*), the unit member will be compensated \$10/per day for the 26<sup>th</sup> student.
  - iii. When enrollment in any 4<sup>th</sup>-6<sup>th</sup> grade class exceeds the maximum class size (*after the first day of school*), the unit member will be compensated \$20/per day for any student over the 25<sup>th</sup>. Class size will not exceed 27.
- c. Prep Time: For the 2021-22 school year
  - i. K-3<sup>rd</sup> grade sections will have a minimum of 120 prep time minutes (provided by STEAM+)
  - ii. 4<sup>th</sup>-6<sup>th</sup> grade sections will have a minimum of 150 prep time minutes (provided by STEAM+)
  - iii. STEAM+, Special Education, and Launch will have a minimum of 120 prep time minutes
- d. **Term of Agreement**. This MOU expires on June 30, 2022, unless the Parties mutually agree to extend it.

The undersigned affirm that each party representative is authorized to enter into this MOU, and that it is effective upon full execution below.

DEL MAR CALIFORNIA TEACHERS ASSOCIATION

Kevin Cunha, President

Dated: May 21, 2021

DEL MAR UNION SCHOOL DISTRICT

Jason Romero, Assistant Superintendent

Dated: May 21, 2021