

**DEL MAR UNION SCHOOL DISTRICT
GROUP 7 - CLASSIFIED AFTER SCHOOL PROGRAMS
Hourly**

CLASSIFIED SALARY SCHEDULE: Effective July 1, 2022
ADOPTED BY BOARD OF TRUSTEES - March 15, 2023 Regular Board Meeting

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY	HOURLY
1	16.64	16.64	16.64	16.64	16.64	17.17	18.04	18.95	19.90	20.85	21.79
2	17.72	17.72	17.72	17.72	18.31	19.22	20.18	21.19	22.25	23.31	24.37

<u>RANGE</u>	<u>BARGAINING UNIT CLASSIFICATION</u>
1	After School Programs Worker I
2	After School Programs Enrichment Worker After School Programs Worker II

Salary Rules

* *Longevity Increase after the following years of service:*

- 10 years of service - 5% Increase
- 15 years of service - 10% Increase
- 20 years of service - 15% Increase

Vacation is based upon a 12 month year:

- 6 days - 6 months of service
- 12 days - 1 through 5 years of service - 1 day per month
- 15 days - 6 through 10 years of service - 1.25 days per month
- 18 days - 11 through 21 years of service - 1.5 days per month

- 1) Initial placement: Experience credit of two years may be applied at the time of employment. Such experience credit must relate to assignment in Del Mar. The Board of Trustees may grant additional years of experience credit upon the recommendation of the Superintendent.
- 2) Experience increments relate to length of service.
- 3) Range placement relates to job assignment exclusively.
- 4) Experience increments are earned annually and are effective on July 1. In order to qualify for an experience increment, an employee must have service in paid status in a position in the classified service for at least 75% of the required days of service in the job assignment. Vacation and holiday periods are excluded from this calculation.
- 5) Salary ranges are assigned to job assignments. If an employee is reclassified into a different salary range during the year, the employee remains in the currently assigned experience column. If a range change is to become effective in an ensuing year, the employee will move to the next appropriate experience column, except that no employee may advance more than a single experience column in any single year.
- 6) Employees are eligible for Longevity at the beginning of the Fiscal Year (July 1st) of their eleventh, sixteenth, and twenty-first year of service at the District.
- 7) Range placement is made by the Board of Trustees upon recommendation of the Superintendent.