

**DEL MAR UNION SCHOOL DISTRICT  
GROUP 13 - CLASSIFIED MANAGEMENT,  
SUPERVISORY & CONFIDENTIAL**

CLASSIFIED MGMT & CONFIDENTIAL SALARY SCHEDULE: Effective: January 1, 2023  
ADOPTED BY BOARD OF TRUSTEES: March 15, 2023 Regular Board Meeting

<b>Management &amp; Supervisory</b>					
<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>
	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>
	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>
1	\$139,591.83 11,632.65 67.11	\$146,576.70 12,214.73 70.47	\$153,904.21 12,825.35 73.99	\$161,600.75 13,466.73 77.69	\$169,692.65 14,141.05 81.58
2	\$136,144.45 11,345.37 65.45	\$141,295.60 11,774.63 67.93	\$146,659.54 12,221.63 70.51	\$152,250.48 12,687.54 73.20	\$159,868.94 13,322.41 76.86
3	\$132,697.06 11,058.09 63.80	\$136,014.51 11,334.54 65.39	\$139,414.86 11,617.91 67.03	\$142,900.22 11,908.35 68.70	\$150,045.23 12,503.77 72.14
4	\$79,772.94 6,647.75 38.35	\$83,763.47 6,980.29 40.27	\$87,950.47 7,329.21 42.28	\$92,347.40 7,695.62 44.40	\$96,965.45 8,080.45 46.62

<b>Confidential</b>					
<b>RANGE</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>	<b>ANNUAL</b>
	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>	<b>MONTHLY</b>
	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>	<b>HOURLY</b>
5	\$94,648.53 7,887.38 45.50	\$99,630.38 8,302.53 47.90	\$104,874.52 8,739.54 50.42	\$110,394.24 9,199.52 53.07	\$116,204.46 9,683.71 55.87
6	\$85,198.32 7,099.86 40.96	\$89,458.24 7,454.85 43.01	\$93,931.15 7,827.60 45.16	\$98,627.70 8,218.98 47.42	\$103,559.09 8,629.92 49.79
7	\$74,281.51 6,190.13 35.71	\$77,995.59 6,499.63 37.50	\$81,895.37 6,824.61 39.37	\$85,990.14 7,165.85 41.34	\$90,289.65 7,524.14 43.41

District provides \$150,000 Term Life Insurance Policy

Earns 22 vacation days per year or 1.83 days per month

Doctoral Degree Stipend - \$3,000 per year

Mileage Stipend: \$1,800 Annual - Ranges 1 through 5

Longevity System: A longevity increment is authorized for those on the Classified

Management, Supervisory, and Confidential Salary Schedule at the years stated below:

**Longevity I**      At the beginning of the 9th year, after 8 years of service, a 4% stipend will be added to the employee's salary

**Longevity II**     At the beginning of the 13th year, after 12 years of service, an additional 4% stipend will be added to the employee's salary

<b>Range</b>	<b>IDENTIFICATION</b>
1	Chief Technology Officer Director of Fiscal Services
2	
3	Director After School Program and Early Childhood Development Center Director of Business Support Services Director of Child Nutrition Services Director of Maintenance, Operations and Facilities
4	Maintenance & Operations Supervisor
5	Executive Assistant, Superintendent
6	Human Resources Analyst
7	Executive Assistant, Business Services Executive Assistant, Instructional Services Executive Assistant, Student Support Services