

# DEL MAR UNION SCHOOL DISTRICT GROUP 5 - CERTIFICATED MANAGEMENT

CERTIFICATED MANAGEMENT SALARY SCHEDULE: Effective July 1, 2022  
ADOPTED BY BOARD OF TRUSTEES - March 15, 2023 Regular Board Meeting

DAYS	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
		ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY	ANNUAL MONTHLY DAILY HOURLY
215 12 PAYS	1	\$135,448	\$141,617	\$147,786	\$154,435	\$162,090
		11,287.33	11,801.42	12,315.50	12,869.58	13,507.50
		629.99	658.68	687.38	718.30	753.91
		78.75	82.34	85.92	89.79	94.24
220 12 PAYS	2	\$144,776	\$151,368	\$157,958	\$164,273	\$176,345
		12,064.67	12,614.00	13,163.17	13,689.42	14,695.42
		658.07	688.04	717.99	746.70	801.57
		82.26	86.01	89.75	93.34	100.20
215 12 PAYS	3	\$127,200	\$132,678	\$138,232	\$144,144	\$150,639
		10,600.00	11,056.50	11,519.33	12,012.00	12,553.25
		591.63	617.11	642.94	670.44	700.65
		73.95	77.14	80.37	83.81	87.58
220 12 PAYS	4	\$129,006	\$134,882	\$140,753	\$146,377	\$157,135
		10,750.50	11,240.17	11,729.42	12,198.08	13,094.58
		586.39	613.10	639.79	665.35	714.25
		73.30	76.64	79.97	83.17	89.28
220 12 PAYS	5	\$154,585	\$161,625	\$168,660	\$175,403	\$188,294
		12,882.08	13,468.75	14,055.00	14,616.92	15,691.17
		702.66	734.66	766.64	797.29	855.88
		87.83	91.83	95.83	99.66	106.99
210 12 PAYS	6	\$115,934	\$122,035	\$128,458	\$135,221	\$142,337
		9,661.17	10,169.58	10,704.83	11,268.42	11,861.42
		552.07	581.12	611.70	643.91	677.80
		69.01	72.64	76.46	80.49	84.73

District provides \$150,000 Term Life Insurance Policy: Range 1 through Range 6  
Professional Dues: Range 1 through Range 6  
Doctoral Degree Stipend - \$3,000 per year: Range 1 through Range 6

**Longevity System:** A longevity increment is authorized for those on the Certificated Management Salary Schedule at the years stated below:

**Longevity I:** At the beginning of the 9th year, after 8 years of service as a Certificated Manager a 4% stipend will be added to the Manager's salary

**Longevity II:** At the beginning of the 13th year, after 12 years of service as a Certificated Manager an additional 4% stipend will be added to the Manager's salary

<u>RANGE</u>	<u>IDENTIFICATION</u>	<u>SICK LEAVE</u>
1	Coordinator of Assessment, Data & Integrated Technology	12 DAYS
2	Director of Curriculum and Instruction	12 DAYS
3	Coordinator, Instructional Services	12 DAYS
4	Director, Special Education and Student Supports	12 DAYS
5	Executive Director, Student Services	12 DAYS
6	District Program Specialist	12 DAYS