

**Memorandum of Understanding**  
**between the**  
**Del Mar California Teachers Association and the Del Mar Union School District**

The Del Mar California Teachers Association (DMCTA) and the Del Mar Union School District (DMUSD) agree to this MOU Agreement effective for the 2021-2022 school year.

This agreement applies to **Article 18: Class Size**. For the duration of our current contract, or until this section is negotiated otherwise.

18.1 Maximum class size/caseload per bargaining unit member shall be the following:

Grades K - 3: 22

Grades 4 - 6: 27

Spanish Immersion: K-6: 25

Special Ed.:

Resource Specialist: 28 (up to 32 with a waiver)

Special Day Class: 15

Preschool Speech/Language: 40

K-6 Speech/Language: 53

Adapted Physical Education: 55

18.2 Any unit member who teaches grades kindergarten through third grade or Special Education, or in a STEAM+ program shall receive 120 minutes of planning time per week. Any unit member who teaches in a language immersion program, K-6, shall receive 150 minutes of planning time per week. Any unit member who teaches grades four through six shall receive 180 minutes of planning time during a normal five (5) day work week. The 120 and 180 minutes of planning time are understood to be part of the student instructional day. A good faith effort will be made to maintain the integrity of the planning time.

18.3.1 Any unit member who teaches grades four through six with a class size of 23 or more students shall receive four (4) hours of compensation at current out of contract pay following each parent/teacher conference reporting period, for a total of eight (8) hours of compensation. Note: General Education Classes and Spanish Immersion teachers

18.3.2 Any member who holds a BCLAD certification and teach in a language immersion program will receive a \$1500 stipend.

It is noted that neither the DMCTA President nor the DMUSD Assistant Superintendent of Human Resources were able to locate a signed copy of the MOU for the 2020-2021 school year. Both parties agree to consider the language in this MOU as past practice and to bargain Article 18 – Class Size as it relates to Spanish Immersion during the 2021-2022 school year.

The undersigned affirm that each party representative is authorized to enter into this MOU, and that it is effective upon full execution below.

DEL MAR CALIFORNIA TEACHERS ASSOCIATION

DEL MAR UNION SCHOOL DISTRICT



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Kevin Cunha, President

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Ryan Stanley, Assistant Superintendent

Dated: September 7, 2021

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