

Del Mar Union School District
Medical Plan Options for all Part-Time Benefit Eligible Employees
Effective January 1, 2022

	SISC (Self-Insured Schools of California)		
	Kaiser HMO	Anthem HMO Select Premier	SIMNSA HMO
Benefits	Member Responsibility:		
Office Visit	\$15 copay	\$10 copay	\$5 copay
Specialist Visit	\$15 copay	\$10 copay	\$5 copay
Preventive Care	100% covered	100% covered	100% covered
Inpatient Hospitalization	100% covered	100% covered	100% covered
Outpatient Surgery	\$15 copay	100% covered	100% covered
X-Ray & Laboratory	100% covered	100%, \$100 complex radiology	100%
Urgent Care	\$15 copay	\$10 copay (from your primary care group)	Mexico: \$25 copay Outside Mexico: \$50 copay
Emergency Room	\$100 copay (waived if admitted)	\$100 copay (waived if admitted)	In and Out of Plan's Area: \$250 copay (waived if admitted)
Chiropractic Services (All HMO plans will combine chiropractic & acupuncture thru ASH - Accept SIMNSA)	\$10 copay, up to 30 visits per calendar year	\$10 copay, up to 30 visits per calendar year	\$10 copay (massage and physical therapy) (From your SIMNSA medical provider)
Prescriptions	Kaiser Pharmacy Only		
Retail-Network (Other than Costco)	\$5 generic \$20 brand 30 day supply	\$9 generic \$35 brand 30 day supply	\$5 brand (generic drugs are not available in Mexico) 30 day supply
Costco Walk-In		\$0 generic, up to a 90 day supply \$35 brand, 30 day supply; \$90 brand for 90 day supply	NA
Mail Order (Provided by Costco)	Kaiser Pharmacy Only - 100 day supply \$10 generic \$20 brand	\$0 generic/\$90 brand, 90 day supply	NA, mail order not available in Mexico
Annual Deductible	NA	NA	NA
Medical Out-of-Pocket Maximum	\$1,500 indiv/ \$3,000 family	\$1,000 indiv/ \$2,000 family	\$6,350 indiv/ \$12,700 family
Rx Out-of-Pocket Maximum	Included in medical out-of-pocket maximum	\$2,500 indiv/ \$3,500 family	Included in medical out-of-pocket maximum

* This is a brief description of each plan. Any variances from the master policy; the master policy will prevail.

2021 Part-Time Employee Cost 11 Months - Total Payroll Deductions for Medical Insurance			
Employee Only	\$211.75	\$216.33	\$89.02
Plus 1 Dependent	\$906.65	\$941.78	\$307.20
Plus 2 or More Dependents	\$1,323.38	\$1,378.15	\$545.02