

**AMENDMENT TO THE 2022-25 CONTRACT  
BETWEEN THE  
DEL MAR UNION SCHOOL DISTRICT  
AND THE  
DEL MAR CALIFORNIA TEACHERS ASSOCIATION**

The Del Mar Union School District (“DMUSD”) and Del Mar California Teachers Association (“DMCTA”) met in and collectively bargained through the Interest Based Bargaining process and have mutually agreed to the following contract changes. Both parties agree to include the changes to the contract of the July 1, 2022 through June 30, 2025 Agreement between DMUSD and DMCTA (“Agreement”).

***Article 18 – Class Size***

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18.4 When the enrollment in a general education self-contained kindergarten through sixth grade classroom exceeds the maximum class size in Article 18 paragraph 18.1, the unit member shall receive compensation as indicated below.

**K-3**

23:1 ten (10) dollars per day for the 23<sup>rd</sup> student

24:1 twenty (20) dollars per day for any student over the 23<sup>rd</sup>

**4-6**

28:1 no stipend

29:1 twenty (20) dollars per day for any student over the 28<sup>th</sup>

If the maximum class size per unit member outlined in Article 18.1 is exceeded due to the attendance of a DMUSD employee child, the maximum class size at that site’s grade level can be increased by one student without additional compensation for a student who is currently enrolled or resides within the boundary for that school.

***Article 19 – Salaries and Benefits***

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19.3 Health and Welfare Benefits

19.3.1 Eligible unit members shall be provided with medical, dental, vision and life insurance benefits. The maximum district contribution for all premiums for health/welfare benefits shall be ~~\$13,500~~ \$14,500 (the District “cap”) annually. Any premium costs for health and welfare benefits that exceed ~~\$13,500~~ \$14,500 will be the responsibility of the employee.

***Compensation***

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- Increase on schedule of 3.25%, effective July 1, 2023
- Increase of benefit cap to \$14,500 effective 2024/25 school year

The elements described above represent the entirety of the tentative agreement between the parties.